



Modern Slavery Statement 2017/2018

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Tremenheere Home Care Ltd has taken and is continuing to take to ensure that Modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Tremenheere Home Care Ltd has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

We provide assistance to vulnerable adults within their own homes in the following areas of west penwith; Penzance, St just, Pendeen, St Buryan and Sennen. We use 4 suppliers for our Office stationary & Personal protective equipment.

Our Policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include;

Anti-slavery policy, This Policy sets out the organisations stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.

Recruitment policy, we operate a robust recruitment policy, including conducting eligibility to work in the u.k checks being completed to safeguard against human trafficking or individuals being forced to work against their will.

Whistleblowing policy, we operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Code of business conduct, this code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

Tremenheere Home Care Ltd operates a supplier policy and will carry out online checks to ensure that the supplier has never been convicted of offences relating to modern slavery. Our anti-slavery policy forms part of our contract with our suppliers and they are required to confirm that no part of their business operations contradicts this policy. We would terminate any contract at any time should any instances of modern slavery come to light.

No reports have been received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Miss Beth Prigg- Registered Manager